



October 5, 2026

VIA OVERNIGHT DELIVERY AND ELECTRONIC MAIL

Mayor Bill Rock, Jr.
211 East Main Street
Gas City, Indiana 46933
MAYOR@gascitygov.com

Holly Meyer
Director of Outreach and Digital Media
10 N Senate Ave Suite SE-303
Indianapolis, IN 46204
HMeyer@dwd.IN.gov

RE: Notice of Upcoming Action

Mayor Rock and Ms. Meyer:

I am writing to inform you that American Woodmark Corporation, a subsidiary of MasterBrand, Inc. (the "Company"), will be eliminating its assembly operations at the Company's manufacturing facility located at 5300 Eastside Parkway Dr, Gas City, IN 46933 (the "Facility"), resulting in a reduction in force. This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act.

The Company will be eliminating its assembly operations at the Facility, but finishing operations at the Facility will continue. In conjunction with the action, the Company will be eliminating all positions that are directly tied to its assembly operations and consolidating other positions, beginning on December 5, 2026 (or within 14 days thereafter). The job eliminations resulting from this action are expected to be permanent. None of the affected employees have bumping rights in connection with this action – pursuant to a collective bargaining agreement or otherwise, and none of the affected employees at the Facility are represented by a union.

The Company anticipates that the first separations relating to this action will occur on December 5, 2026 (or within 14 days thereafter), with all separations accomplished by January 8, 2027 (or within 14 days thereafter). In total, the Company expects that up to 207 employees will permanently lose their current positions at the Facility. The Company is providing all impacted employees with 60 days' notice of their separations and/or ensuring all impacted employees receive 60 days' pay and benefits.

If you have any questions or want additional information concerning this matter, please contact me at Cthornburgh@MasterBrand.com or (812) 634-0444.

Sincerely,



Chase Thornburgh
VP of Human Resources
MasterBrand Cabinets LLC